



Training on Gender Equality and Social Inclusion for Integrated Water Resources Management

Date: February 15-16, 2023

Venue: IWMI Okara Office, inside On Farm Water Management (OFWM)
Research Farm, Renala Khurd, district Okara, Punjab

Background

The International Water Management Institute (IWMI) is implementing the Water Resource Accountability in Pakistan (WRAP) Program Component 1: Climate Resilient Solutions for Improving Water Governance (CRS-IWaG) under the UK's Foreign, Commonwealth & Development Office (FCDO) to strengthen capacities to manage water resources at federal, provincial, and district levels.

The long-term goal of the program is to improve water governance through climate resilient solutions by introducing Federal and Punjab-level climate-smart interventions. The project aims to strengthen, empower, and catalyze national capacities for implementing climate-smart interventions through a transformational change process and by developing action-oriented interventions and recommendations that overcome technical and non-technical barriers and ensuring long-term sustainability. It will also generate evidence for implementing the National and Punjab climate and water policies.

The WRAP Program Component 1: CRS-IWaG has three main outcomes:

Outcome 1: Improving water governance in the Indus Basin to support the implementation of national policies (water and climate change).

Outcome 2: Better 'use' of water within Punjab province and how it is shared around priority 'usage' areas to support the implementation of Punjab Water Act.

Outcome 3: Dissemination of key findings through multiple forums and capacity development activities of key government institutions and the private sector to advocate for up-scaling technical interventions to support diversity and inclusion through improving water governance.

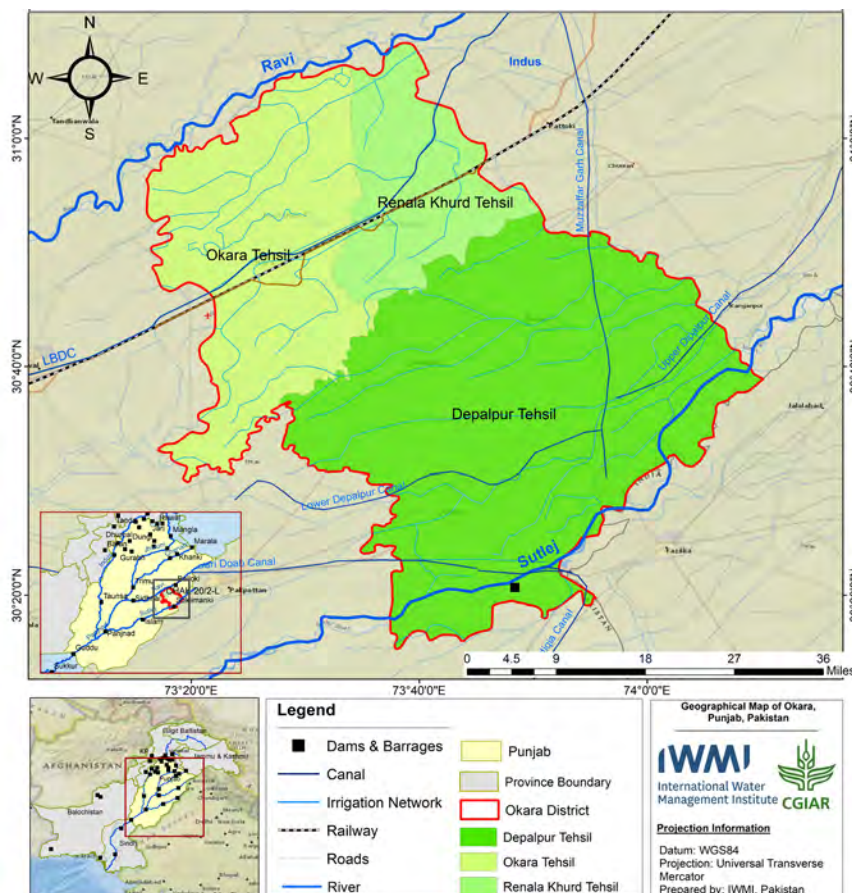


Figure 1 Okara is the pilot district of WRAP Program Component 1: CRS-IWaG

Women's role in water

Women are primary water users in all sectors of the economy, yet they are often excluded from water governance and decision-making. One of the key principles of Integrated Water Resources Management (IWRM) is to recognize the central role of women in the management of water resources. Even though the role of women in achieving water security is critical, the water sector remains largely dominated by men.

The activities proposed under WRAP Program Component 1: CRS-IWaG offer opportunities to bridge these gaps by integrating Gender and Social Inclusion (GESI) at every stage of project implementation.

To address these challenges, IWMI Pakistan is organizing a two-day capacity building training to mainstream GESI in IWRM.

Date: February 15-16, 2023

Timings: 09:30 – 17:00, February 15
10:00 – 14:30, February 16

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Figure 2 Kanwal Waqar, Researcher - Gender and Youth Specialist, IWMI Pakistan sensitizing the members of a Water User Association (WUA) in District Okara to integrate GESI in day-to-day activities.



Figure 3 Water challenges need to be addressed by integrating GESI in IWRM approaches.

Objectives

- Develop understanding of gender and division of labour according to socio-cultural norms.
- Develop understanding of GESI and its integration with agriculture and water sector policies and projects.
- Highlight the role of GESI in ensuring the success of projects/programs.

Target Audience

District line departments [Irrigation Department, OFWM, Agriculture Extension Department, Public Health Engineering, Community Development Unit, Tehsil Municipal Administration], academia, and farmers.

Agenda

Timings	Activity	Presenter
Day - 1 (February 15)		
09:30 – 10:00	Registration	
10:00 – 10:05	Recitation	
10:05 – 10:30	Welcome note and project background	Dr. Abdur Rehman Cheema <i>Regional Researcher - Water Governance and Institutional Specialist, IWMI Pakistan</i>
10:30 – 11:00	Pre-training evaluation	Kanwal Waqar <i>Researcher - Gender and Youth Specialist, IWMI Pakistan</i>
11:00 – 11:15	Tea break	
11:15 – 12:00	Activity-I Group work, brainstorming session, and presentation	Kanwal Waqar
12:00 – 13:00	Activity-II: Stereotypes about gender	Kanwal Waqar
13:00 – 13:30	Group exercise Gender Position Bar - Participants share their activities, roles and responsibilities carried out on daily basis	Kanwal Waqar
13:00 – 14:00	Lunch	
14:00 – 15:00	Introduction to Gender Equality and Social Inclusion (GESI) concepts	Kanwal Waqar
15:00 – 16:00	Group exercise Participants identify issues in accessing water resources, challenges in local water governance, and reflect on everyday water challenges and opportunities	Kanwal Waqar
16:00 – 17:00	Group presentation Key takeaways	Kanwal Waqar
Day - 2 (February 16)		
10:00 – 10:15	Recap of Day 1	
10:15 – 11:15	Recitation	
10:05 – 10:30	Introduction to GESI tools and framework Gender mainstreaming in agriculture and water sectors i.e., designing, planning and implementation	Kanwal Waqar
11:15 – 12:30	Group exercise Individual Gender Action Plan (GAP)	Kanwal Waqar
12:30 – 13:40	Post-evaluation and feedback	Kanwal Waqar
13:40 – 14:00	Closing remarks	Dr. Habib Ullah Habib <i>Director, On Farm Water Management Research Farm (Renala Khurd)</i>
13:00 – 14:30	Lunch	

For more information about WRAP Program Component 1: CRS-IWaG

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